

Roll No.

Total Pages : 3

013707

December 2023

B.Tech. (ME)-VIIIth SEMESTER

Human Resource Management (OEC-ME-444)

Time : 3 Hours]

[Max. Marks : 75

Instructions :

1. *It is compulsory to answer all the questions (1.5 marks each) of Part-A in short.*
2. *Answer any four questions from Part-B in detail.*
3. *Different sub-parts of a question are to be attempted adjacent to each other.*

PART-A

1. (a) Define human resource management. (1.5)
- (b) State the features of human resource management. (1.5)
- (c) What are the various sources of recruitment? (1.5)
- (d) What is job description? (1.5)
- (e) What is Job design? (1.5)
- (f) What do you mean by performance counselling? (1.5)
- (g) What is career development? (1.5)

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- (h) What is an industrial dispute? (1.5)
- (i) State the objectives of HR audit (1.5)
- (j) What is corporate social responsibility? (1.5)

PART-B

- 2. (a) Discuss the roles, responsibilities and competencies of HR manager. (10)
- (b) Define human resource planning. State its objectives. (5)
- 3. (a) What is job analysis? Describe the techniques used for analysing jobs. (10)
- (b) Discuss the challenges to HR professionals. (5)
- 4. (a) Explain different techniques of job evaluation. (10)
- (b) "Performance appraisal is not merely for appraisal but is for accomplishment and improvement of performance." Discuss. (5)
- 5. (a) Discuss the various methods of training. (10)
- (b) Distinguish between career planning and succession planning. (5)
- 6. (a) What do you mean by industrial relations? What measures would you suggest to improve industrial relations in a firm. (10)

- (b) What is human resource accounting? State its objectives. (5)

7. Write short notes on the following : (15)

- (ai) International human resource management.
 - (b) Employee compensation.
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