

December 2023

B.Tech. (EEIOT) - VII SEMESTER

Human Resource Management (OEL-701)

Time: 3 Hours

Max. Marks:75

- Instructions:**
1. It is compulsory to answer all the questions (1.5 marks each) of Part -A in short.
 2. Answer any four questions from Part -B in detail.
 3. Different sub-parts of a question are to be attempted adjacent to each other.

PART -A

- Q1 (a) State the scope of Human Resource Management. (1.5)
- (b) What is the significance of Human resource forecasting? (1.5)
- (c) Explain the concept of Job Analysis. (1.5)
- (d) What is Performance appraisal? (1.5)
- (e) State the different On-the-Job training methods. (1.5)
- (f) State the components of Employee Compensation. (1.5)
- (g) What is Corporate social responsibility? (1.5)
- (h) State the meaning of HR audit. (1.5)
- (i) Why is Job rotation important? (1.5)
- (j) Differentiate between Placement and induction. (1.5)

PART -B

- Q2 (a) Explain the scope and objectives of strategic human resource management. (10)
- (b) Write a note on the roles and responsibilities of HR manager. (5)
- Q3 (a) Discuss the importance of Job evaluation. (5)
- (b) Describe any three methods of Performance Appraisal. (10)
- Q4 "HRM involves all management decisions and practices that directly affect or influence the people who work for the organisations." Discuss. (15)
- Q5 (a) Differentiate between career planning and succession planning. (5)
- (b) Evaluate critically the different steps involved in an employee training process. (10)
- Q6 (a) Discuss the different methods available for investigating and settling disputes. (10)
- (b) "Employee welfare is a necessity". Elaborate. (5)
- Q7 Differentiate between International Human resource management and Domestic Human resource management (15)