

Sr. No. 009705

December 2023

**B.Tech. (EIC) Re-Appear, - VII SEMESTER
Human Resource Management (OE-704)**

Time: 3 Hours

Max. Marks:75

- Instructions:**
1. It is compulsory to answer all the questions (1.5 marks each) of Part -A in short.
 2. Answer any four questions from Part -B in detail.
 3. Different sub-parts of a question are to be attempted adjacent to each other.

PART -A

- Q1 (a) State the scope of human resource management. (1.5)
(b) What is the significance of human resource forecasting? (1.5)
(c) Differentiate between job description and job specification. (1.5)
(d) Explain the concept of "Job rotation". (1.5)
(e) What is the meaning of appraisal? (1.5)
(f) Why is evaluation of a training program essential? (1.5)
(g) State the components of employee compensation. (1.5)
(h) What is the importance of welfare of employees? (1.5)
(i) Define HR Audit. (1.5)
(j) Explain the concept of corporate social responsibility. (1.5)

PART -B

- Q2 (a) Discuss the different challenges to HR professionals in the current scenario (10)
(b) Write a brief note on the roles and competencies of HR manager. (5)
- Q3 (a) State the steps of selection of employees for a job in an organization. (5)
(b) Explain the different methods of Job Evaluation. (10)
- Q4 What is performance appraisal? Describe the different methods of performance appraisal. (15)
- Q5 (a) Differentiate between career planning and succession planning. (5)
(b) Describe in detail steps for Training Need Analysis Process. (10)
- Q6 (a) Discuss the different methods available for investigating and settling disputes (10)
(b) State the importance of human resource accounting. (5)
- Q7 Differentiate between International Human resource management and Domestic Human resource management. (15)