

January 2023

MBA (Re-Appear) I SEMESTER

Management Principles and Organizational Behaviour (MS-101)

Time: 3 Hours

Max. Marks:75

- Instructions:**
1. It is compulsory to answer all the questions (1.5 marks each) of Part -A in short.
 2. Answer any four questions from Part -B in detail.
 3. Different sub-parts of a question are to be attempted adjacent to each other.

PART -A

- Q1 (a) 'Management is the prime determinant of success of a business enterprise.' (1.5)
Elaborate the statement.
- (b) Differentiate between planning and plan. (1.5)
- (c) How are planning and controlling interrelated? (1.5)
- (d) What is the importance of MIS? (1.5)
- (e) What is social loafing? (1.5)
- (f) What is Group cohesiveness? (1.5)
- (g) Write a note on cross functional teams. (1.5)
- (h) Enumerate the elements of organisational culture. (1.5)
- (i) Depict the relationship between stress and performance. (1.5)
- (j) Enlist the sources of power. (1.5)

PART -B

- Q1 Show the classification of different schools of management thoughts. Explain (15)
modern schools of management in details along with their managerial implications.
- Q2 Depict the classification of decision-making techniques. Explain qualitative (15)
techniques for decision-making in detail.
- Q3 Enumerate motivation theories. Discuss and critically examine Herzberg's Two- (15)
factor Theory of Motivation.
- Q4 Discuss the perception process. Also, explain the barriers to perceptual (15)
accuracy.
- Q5 Show classification of leadership style and discuss each style along with their (15)
applicability.
- Q6 How does formal group differ from informal group? Briefly state functions and (15)
problems of informal groups.

Q7 Discuss common causes of resistance to change. What are the methods to overcome (15)
resistance to change?
