

Roll No.

Total Pages : 3

332201

May, 2019

MBA - II SEMESTER

Human Resource Management (MB/111)

Time : 3 Hours]

[Max. Marks : 75

Instructions :

1. *It is compulsory to answer all the questions (1.5 marks each) of Part-A in short.*
2. *Answer any four questions from Part-B in detail.*
3. *Different sub-parts of a question are to be attempted adjacent to each other.*

PART-A

1. (a) Downsizing. (1.5)
- (b) Outplacement. (1.5)
- (c) Capacity Building. (1.5)
- (d) Career Planning. (1.5)
- (e) Career Development. (1.5)
- (f) Main challenge for the HR manager. (1.5)
- (g) Evolution of HRM. (1.5)

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- (h) Difference between recruitment and selection. (1.5)
- (i) Non-monetary compensation. (1.5)
- (j) ESOP. (1.5)

PART-B

- 2. (a) What are the responsibilities of HR manager? Explain. (10)
- (b) Diagrammatically explain the process of Human Resource Planning and forecasting. (5)
- 3. (a) Describe the system of Human Resource Information. (7.5)
- (b) How can we analyze the job? What is difference between job specification and job description? (7.5)
- 4. Discuss in detail the methods of performance appraisal. What are the limitations and problem of each method? (15)
- 5. (a) Why is the training needed? How can it be analyzed? (5)
- (b) What are the methods and techniques of training? (10)

- 6. (a) Write the note on potential appraisal and succession planning. (7.5)
- (b) Discuss some common policies for the employee welfare. (7.5)

- 7. Write the note on the contemporary issues in HRM (HR in virtual organizations, HR Audit and Corporate Social Responsibility) (15)