

Human Resource Management (MBA/110)

Time: 3 Hours

Max. Marks:60

- Note: 1. It is compulsory to answer all the questions (2 marks each) from Part -1. Answer all questions of Part-1 in short.
 2. Answer any four questions (10 marks each) from Part -2 in detail.
 3. Different parts of the same question are to be attempted adjacent to each other.

PART -1

- Q1 (a) Define Human resource management. (2)
 (b) What is Human resource demand forecasting? (2)
 (c) What is 'Socialization'? (2)
 (d) Explain 'Job Rotation'. (2)
 (e) What are "On the Job training methods"? (2)
 (f) Define "Compensation". (2)
 (g) Why is "Employee Welfare" necessary? (2)
 (h) What is 'HR Audit'? (2)
 (i) State the importance of 'Job Evaluation'. (2)
 (j) Define 'Strategic Human Resource Management'. (2)

PART -2

- Q2 (a) Write a note on the roles and responsibilities of Human Resource Manager. (5)
 (b) Differentiate between recruitment and selection. (5)
- Q3 (a) Explain in brief the different components of Employee Compensation. (5)
 (b) State the main role players of "Industrial Relations". (5)
- Q4 Describe in detail the evolution of "Human Resource Management". (10)
- Q5 Explain the process of "Job Analysis". What is its objective? (10)
- Q6 Discuss the different methods of "Performance Appraisal". (10)
- Q7 Differentiate between mandatory and voluntary welfare measures. Why are welfare measures necessary? (10)
